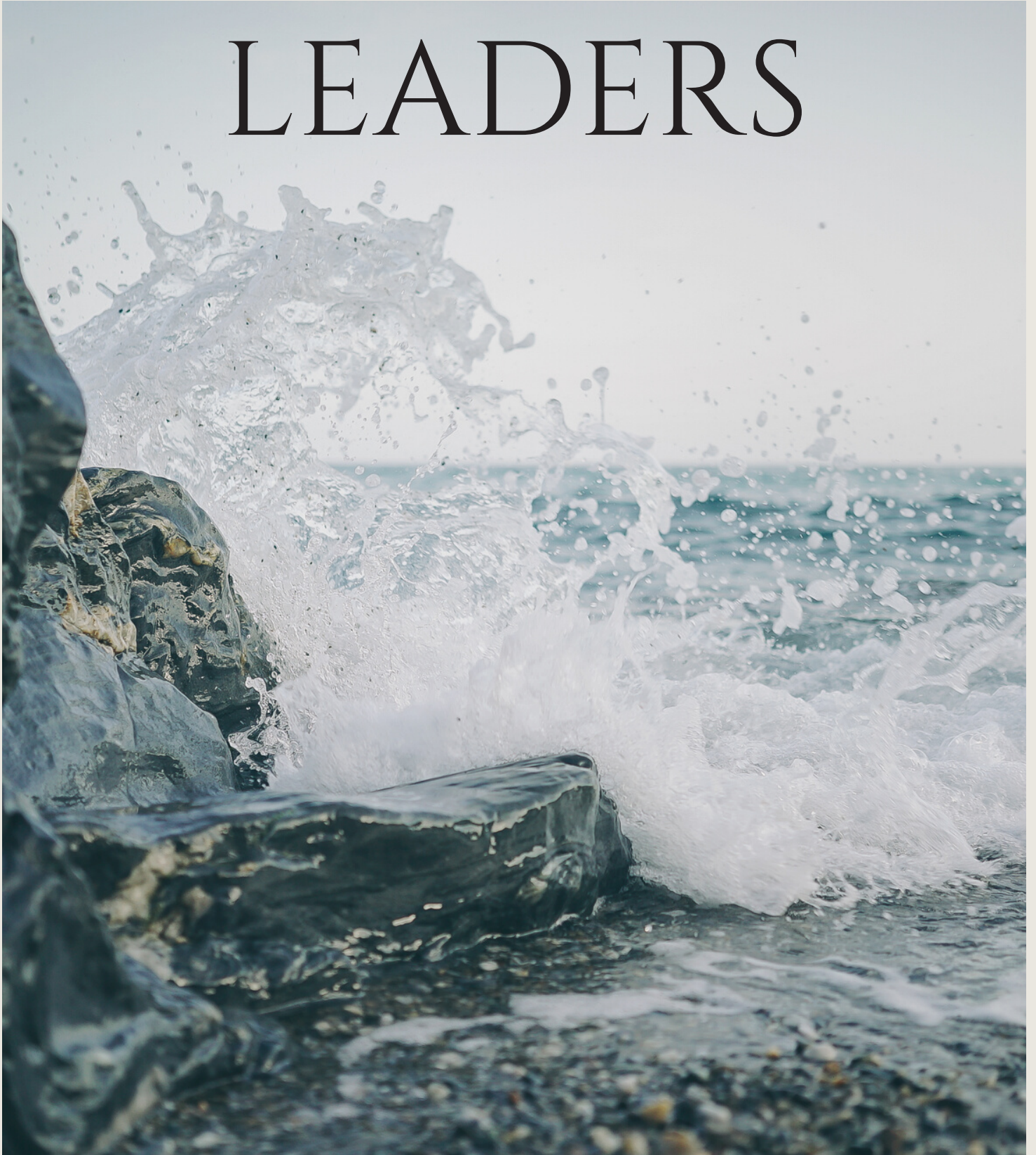


FUTURE LEADERS



IMPACT REPORT 2022





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2022 - OUR YEAR

2022 has been a truly remarkable year for Future Leaders and the young people who have engaged with our programmes. Our vision is to see every young person on the programme reach their full potential and be empowered and equipped with the confidence and skills to make a positive impact in their communities. It has truly been a joy to see the compassion and ambition of those who have been forced to seek sanctuary in the UK as they support one another and dream of a brighter future for themselves and their communities.



It is always a highlight to see our young leaders so impacted by the programmes and our alumni going on to higher education or innovative work placements after the cohort. The talent, innovation, and creativity these young people possess is hugely inspiring.

Looking ahead to 2023 we see the need to scale our programmes to ensure this opportunity is available to as many young people as possible. This year we have received almost 150 applications from across the UK for just 30 spaces on our programmes, demonstrating the remarkable drive and ambition of the refugees and asylum seekers in this country. In 2023 we will run 4 cohorts and work towards empowering and equipping those with lived experience within our alumni community to take a lead in driving these forward.

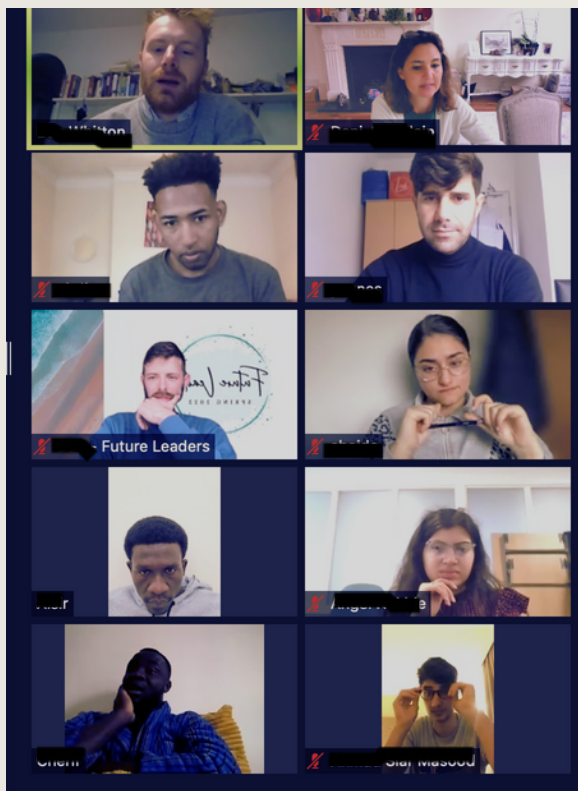
Daniel Hall, Programme Director



Programmes 2022

This year we ran two leadership cohorts and numerous alumni events. Each programme involves 9 modules led by experts in the field with sessions including employability skills, creative writing, confidence building and communication. Our focus is on tapping into the inner resources of each individual and helping to develop these. Students complete readings and assignments alongside the core workshops before going on to the CIRCL coaching programme in which they gain a Certificate in Professional Leadership.

As a part of our programmes we recruit graduates of our previous cohorts as interns. They offer support in the running of the programme as well as providing insight into our direction and strategy to ensure we are led by those with lived experience.



Applications

- We received almost 150 applications
- Applications were supported by 37 separate referral organisations
- We received applications from 43 towns & cities across the UK

Future Leaders Cohorts

- Our cohorts were 45% male and 55% female
- Graduates have an average age of 23
- Students represented 18 different nationalities
- Over 95% attendance rate across all cohorts

Ongoing Impact

- 100% of graduates feel more confident and empowered in navigating life in the UK since completing the programme
- 100% feel more able to contribute positively to their communities since completing the programme
- Over 70% feel they have a clear plan for the next two years of life since completing the programme
- 100% of graduates would recommend Future Leaders to a friend



CIRCL Coaching

CIRCL matches our Graduates with professionals from the corporate world in companies such as Zurich and PEPSICO. Through regular coaching sessions both our young leaders and the professionals they are matched with are equipped to continue their professional development through coaching.

- Approximately 60% of our graduates go on to complete the CIRCL Coaching Programme .
- Over 30% of Future Leaders Alumni stay in touch with their coach after the programme.



A FUTURE LEADERS' EXPERIENCE OF CIRCL COACHING

"My match was a great match, we had similar interests and from the start, we were able to strike up good and flowing conversations. Over the few weeks, we were able to get closer, and learn more about each other, and our goals. We created a safe space to learn and grow with each other. I am really honoured that I was able to learn from him, as he gave me useful advice that is still with me to this day.

I really enjoyed the teaching in the program, and the way that we were able to teach each other, and practice our coaching skills. Every session was a new experience for me, and we were always encouraged to try and fail. Everyone was very supportive and ready to help the other.

Graduate of the Spring 22 Cohort

ALUMNI

"I FELT
MYSELF
ALIVE."

FUTURE LEADERS GRADUATE

ALUMNI COMMUNITY

Community & Support



- Our Alumni community is made up of over 40 individuals representing 21 different nationalities and has an average age of 23 years old.
- Future Leaders Alumni are currently living in 22 towns and cities across England, Scotland and Wales.
- The community is made up of 42% males and 58% females.
- We offer ongoing access to opportunities and a wide network of expertise and support for all our graduates with 4 online events per year & in-person gatherings planned for 2023.

Vision

The Future Leaders Alumni is made up of refugees & asylum seekers who have graduated from our programmes and are striving to make a positive difference in their communities. We organise regular workshops, training, community newsletters and team building events on a range of topics to help tackle isolation and ensure we are continuing to offer opportunities for continual development after students finish the programme.

*My heart was heavy and my brain foggy.
But now I feel light and clear. I am awake and
don't want to go back to sleep*

Graduate of the Future Leaders Programme Autumn Cohort



*As you stand above the water wondering who you are, acknowledging
the unknown beneath you and what surrounds you. Know that if you
sink there is life beneath that will help you swim back up. You will see
the rays of sunlight. It will all pay off eventually. The steep cliffs that
over shadow and act as a barrier is what you will climb and stand
above. You will watch the strong waves drift away and the storms calm.
You will know who you are.*

Graduate of the Future Leaders Programme Autumn Cohort

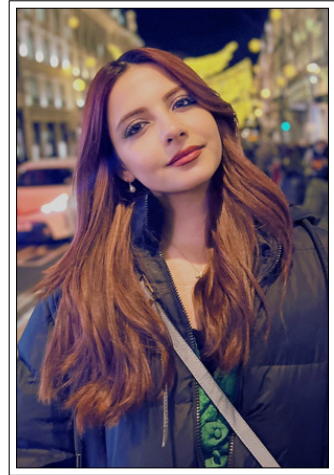
CORE TEAM & FACULTY



Dani Jaff Klein
Founder



Daniel Hall
Programme Director



Sule Karakus
Intern



Our Faculty team is made up of experts across various fields who lead workshops, support and help develop our Future Leaders.

2023.



Moving into 2023 we feel acutely aware of the need to scale our programmes to ensure we meet the demand for places and are able to empower and equip as many young refugees and asylum seekers as possible. Our ambition is to see leadership programmes run by those with lived experience, for those with lived experience. In 2023 we will:

- Run 4 Leadership Cohorts for young people from refugee backgrounds
- Facilitate a 3 month leadership programme run by one of our Alumni members
- Run a leadership programme specifically for young refugee/asylum seeking mothers

ALUMNI

As our Alumni community grows it is important that we continue to support our young leaders as they strive to make a positive impact in communities and sectors across the UK. Throughout the next year we will:

- Run 4 online alumni events offering opportunity to develop and up skill.
- Run a leadership intensive residential offering the opportunity to develop and grow in leadership skills, team building and confidence whilst also climbing mountains!
- Invest in growing our network of organisations offering opportunity to young leaders from refugee backgrounds to see our alumni community grow to 100 individuals by the end of 2023.





LEADERSHIP
PROGRAMMES
FOR WORLD
CHANGERS FROM
REFUGEE &
ASYLUM SEEKER
BACKGROUNDS

WWW.FUTURELEADERSPROGRAMME.ORG