

FUTURE LEADERS

# Welcome Guide for Faculty

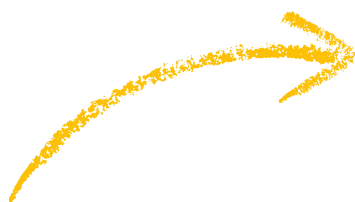


[www.futureleadersprogramme.org](http://www.futureleadersprogramme.org)





# Welcome!



Thank you for being a part of, or considering joining, our Future Leaders Programme. We're so excited to have you on board! Whether you've already signed up or are thinking about it, your involvement means the world to us—and more importantly, to the young refugees and asylum seekers you'll be working with.

By sharing your expertise, you're doing more than delivering a workshop; you're helping these talented, resilient young people build confidence, gain practical skills, and feel truly empowered to shape their future. The impact of your sessions will stay with them long after the programme ends, influencing not just their own lives but the communities they're part of.

We've seen first-hand how much our participants grow through the insights and support from people like you. It's inspiring to watch—and it wouldn't happen without your contribution.

Thank you for being part of this journey with us. We can't wait to see the amazing impact you'll have!

*Daniel Hall*

Director





# Future Leaders



Future Leaders is dedicated to empowering young refugees and asylum seekers who have sought sanctuary in the UK. Our mission is to enable these young people, who are often at risk of exclusion, to develop the skills and confidence they need to take the next steps in their personal and professional lives. We focus on tackling societal exclusion, lack of networks, and barriers to opportunity that many face when trying to integrate into UK society. Through our leadership training, we aim to level the playing field for these individuals, helping them feel connected and empowered to create change within their communities.

Since its inception, the Future Leaders Programme has supported hundreds of young adults through 12 cohorts. We expect our alumni network to grow to 200 members by the middle of 2025. This community acts as an invaluable support network as participants navigate challenges such as emotional resilience, mental wellbeing, and the complexities of building a life in a new country.



“I have never experienced this before. I was overwhelmed with studies. It was such a space we could connect. We took a breath and came back to life again”

Future Leaders Graduate 2022

# Our Programmes

The core of Future Leaders is an 8 week leadership course, delivered primarily online, with a mix of live workshops and one-to-one mentoring. The programme culminates in an in-person graduation where participants meet for the first time in person after working together online. During the course, participants engage in sessions led by a diverse group of faculty members—including yourself—on a wide variety of topics such as leadership theory, storytelling through videography, mental health and wellbeing, employability, and effective communication. Students take part in one of our three programmes - our core leadership programme (for ages 18-30), our 'Mother as Leader' programme (for refugee/asylum seeking mothers with children under the age of 5) or our 'School of Entrepreneurship'.

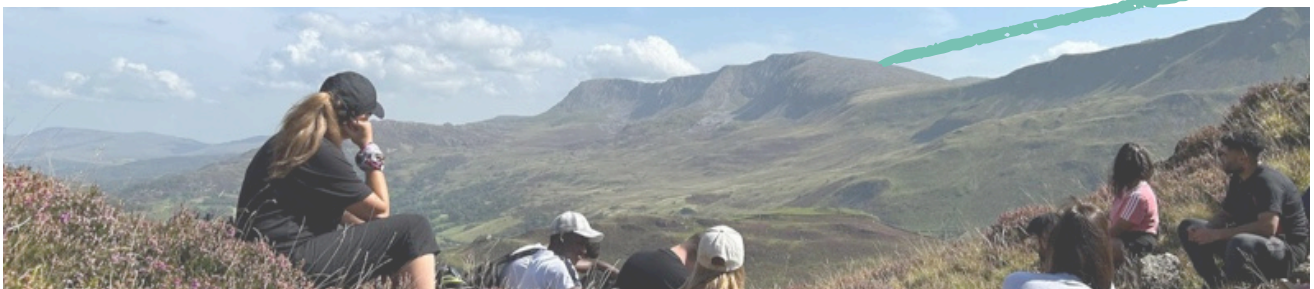
Our approach is holistic and personalised. Each student receives weekly welfare check-ins and individual support tailored to their personal journey. We work closely with over 100 partner organisations in the refugee and community sectors to ensure that students receive wrap-around support during and after the programme. We believe in identifying potential in each individual and crafting unique strategies to help them realise that potential.



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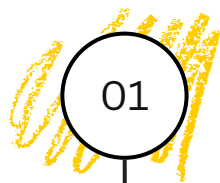
*“For me, the main take away is connection, motivation and courage. Motivation to set up new goals and objectives, even if it can be seen to be unachievable and working step by step with others towards these achievements. Courage to let go of the things that don’t really matter and focus on the important ones.”*

FUTURE LEADERS GRADUATE 2023



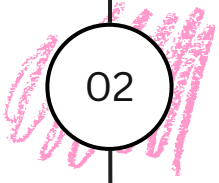
# What to expect

As a guest lecturer, you will contribute to the success of this programme by sharing your expertise and providing invaluable knowledge to a group of young, driven individuals. Our participants are refugees and asylum seekers who have faced significant challenges, but who also demonstrate remarkable resilience, ambition, and creativity. They are eager to learn from experts like you, and your session will help equip them with practical skills and inspiration to drive societal change.



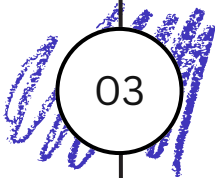
01

**Diverse, Resilient Participants:** You will be working with a highly motivated group of young people from a wide range of nationalities, cultures, and backgrounds. Many of them have experienced significant challenges in their lives, and they are eager to learn how to make a positive impact in their communities. This group is determined, compassionate, and engaged.



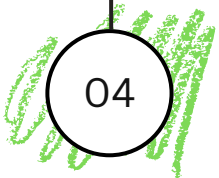
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**Interactive Workshops:** Our sessions thrive on interaction. We encourage faculty members to create dynamic, hands-on workshops that engage students through discussion, exercises, and real-life examples - we encourage the use of group exercises, discussions and zoom breakout rooms. This approach allows participants to directly apply what they've learned and reflect on how it relates to their own experiences.



03

**Holistic, Individualised Support:** Beyond your workshop, many faculty members choose to engage with students on a deeper level through mentoring or offering one-on-one guidance. We value these relationships, as they can have a lasting impact on the participants' personal and professional growth.



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**Ongoing Engagement:** We encourage faculty members to remain connected with the programme beyond their session. This could include participating in future cohorts, staying in touch with alumni, or collaborating with us on other opportunities. We believe in creating lasting networks for both our students and faculty.





The refugee community in the UK faces significant barriers to integration, with research showing that refugees and asylum seekers are more likely to suffer from loneliness, depression, and mental health challenges, but often lack access to appropriate services. By offering leadership training and building a strong alumni community, we aim to create long-term impact both for individuals and their wider communities. Through our efforts, we hope to see our graduates move into education, training, or employment within six months of completing the programme.

In the last 24 months, we have received over 500 applications for our programme, reflecting the immense demand for opportunities like this. We take pride in selecting participants who not only stand to benefit the most from the programme but who also demonstrate great potential to become future leaders and advocates for change within their communities.

Thank you again for sharing your expertise with our Future Leaders. We look forward to welcoming you to our community and to working together to create meaningful change for these incredible young people. If you have any questions or would like further details about your session, please feel free to contact us.

## Impact & Mission



- 65** Alumni are spread across 65 towns & cities in the UK
- 34** Alumni represent refugees from 34 different nationalities
- 95** 95% of Future Leaders graduates feel more empowered navigating life in the UK as a result of the programme.